$(Scottish\ universities\ benefitting\ from\ the\ favourable\ tariff\ conversion\ for\ Scottish\ secondary$ $\,$ qualifications). The top 10 features most of the same universities this year as last, such as ${\bf Glasgow\,Caledonian\,and\,Liverpool\,John\,Moores, each\,occupying\,the\,same\,rank\,for\,the\,second}$ year running. Surrey, also commonly found in the upper reaches of our table, is fourth this year.

 $Arts\ University, Bournemouth-in\ 20th\ place\ overall-has\ the\ top\ rates\ of\ student\ satisfaction$ with teaching quality, followed by Central Lancashire (27th) and Lincoln (7th), while for students' $evaluation\ of\ the\ wider\ experience\ Lincoln\ leads\ the\ field.\ Conversely, students\ at\ Staffordshire$ $expressed \ the \ lowest \ rates \ of \ satisfaction \ with \ both \ teaching \ quality \ and \ the \ wider \ experience, our$ $National \, Student \, Survey \, analysis \, shows. \, The \, top \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, when \, career \, destinations \, were \, found \, at \, Winchester \, when \, career \, destinations \, when \, career \, destinations \, destination \, dest$ the latest Graduate Outcomes survey took its census 15 months on from degrees, by which point 74.1% of the university's graduates in the subjects were in high-skilled jobs and/or further study.

As a whole, though, the subjects have moved up seven places in our employment ranking, to 61st out of 70 areas. The subject area continues to be held back in our ranking by the high proportion (36.7%) of graduates working in jobs classified as "low-skilled". Salaries compare better: with hospitality, leisure, recreation and tourism ranked =53rd out of 70, based on average graduate salaries of £24,000.

		20		200	- 20	
Decreation	leaching with %	ience	1000	Entry standard OCAS points	duate g	llesa,
Hospitality, Leisure, Recreation		12 8	P 18	42	6 6	00
and Tourism	8	0)	6	_	•	

and Tourism	18	. 2	. 8	9	4	
1 Birmingham	81.3	68.8	73.2	161	-	100
2 Glasgow Caledonian	85.1	80.9	38.5	164	68.5	95.8
3 Liverpool John Moores	86.9	85.6	60.8	140	62.6	95.3
	86.5	87.8	57	137	65.2	95.2
4 Surrey	78.4	79.6	55	163	61.5*	94.9
5 Edinburgh6 Manchester Metropolitan	88.2	86.3	42.8	132	65	92.4
	93	91.4	30.8	127	66.7	91.8
7 Lincoln	88.9	87.3	23.5	147	63.8	91.4
8 Edinburgh Napier	85.8	82.4	45.5	112	73.6	91.3
9 Brighton	86	83.8	49.2	106	71.1	90.7
10 Leeds Beckett	89.9	84.7	20.8	122	74.1	90
11 Winchester	91.9	91.4	45.8	125	51.2	89.9
12 Ulster	88.6	86.4	25.2	130	64.8	89.5
13 Chester	92.3	84.3	48.8	119	52.2	89.2
14 Falmouth	81.3	76.4	45.2	115	69.4	89.1
15 Sheffield Hallam	78.5	76	43.8	121	65.4	88.1
16 Cardiff Metropolitan	82.2	87.2	28.2	142	54.2*	87.7
=17 Northumbria	92.1	86	32.5	110	_	87.7
=17 Essex	78.4	75.6	41.8	120	65.3	87.5
19 Bournemouth	94.9	90.2	23	112		87.4
20 Arts University, Bournemouth	89.1	87.5	24.8	122	59.7	87.3
21 Coventry	87.9	84.2	38	102	64.7	87.2
22 Canterbury Christ Church	90.9	85.2	29	_	54.8	87.1
23 West of Scotland	77.3	78.7	37.5	127		86.5
24 Westminster	91.3	86	_	141	60	86.4
25 Robert Gordon	84.2		32.2	108	66.7	85.9
26 London South Bank27 Central Lancashire	93.3	91.2	19.2	128	45.7	85.1

28	Oxford Brookes		84.2	83.1	-	120	73.8	85
=29	West London		90.5	90.1	24.2	121	47.7	84.8
=29	Birmingham City		87.9	80.6	_	125	67.7	84.8
31	Huddersfield		79.8	83.3	23.2	133	53.7*	84.7
32	West of England		86.1	83.2	-	120	68.3	84.2
33	Plymouth		74.8	72.5	28.7	128	59.4	84.1
34	Gloucestershire		75.5	70.3	24.5	118	67.6	84
35	Solent, Southampton		80.3	76.5	18.5	117	64.6	83.8
36	Buckinghamshire New		80.2	70.8	22.8	108	66.9	83.3
37	Anglia Ruskin		78.9	77.4	18.5	_	63.5	83.2
38	Sunderland		90	87.4	22	118	42	82.3
39	Hertfordshire		78.9	74.6	29	104	60	82.2
=40	East London		90.8	89.1	_	92	68.8	82.1
=40	Wales Trinity St David		90.1	86.5	_	130	49.3	82.1
42	Northampton		83.5	77.7	13.2	116	56.6	81.8
=43	Derby		88.4	81	_	122	54.7	81.4
=43	York St John		75	73.5	27.5	117	_	81.4
=45	Greenwich		85	84.8	_	120	53.5	80.6
=45	Queen Margaret, Edinburgh		72.6	70.9	_	143	57.9	80.6
47	Bedfordshire		86.8	83.2	22	_	34.4	77.6
48	Chichester		70.6	62.8	33.2	103	_	77.3
49	Staffordshire		68.7	59.3	-	115	63.9	76.4
Employed in high-skilled job 45% Employed in lower-skilled job Employed in high-skilled job and studying 2% Employed in lower-skilled job and studying Studying 4% Unemployed					ying	37% 1% 6%		
High-sk	illed work (median) salary	£25,000	0 Low-/medium-skilled salary					£21,300

Iberian Languages

Cambridge swaps places with St Andrews to take the lead in our new Iberian Languages table. They lead a ranking which is accustomed to fluctuations due to the small student numbers the languages of Spanish and Portuguese attract. Lancaster is up ten places to rank third while University College London is down ten places to sit 14th, for instance. Just three of the 34 institutions listed are post-1992 universities and entry standards tend to be high: at 23 out of the 24 universities tabled entrants averaged over 144 UCAS points (equal to three As at A level). Cambridge benefits from strong performance across all five measures - including the top graduate prospects and second-best teaching quality score - derived from our National Student Survey analysis. Sheffield (20th overall) does even better for student satisfaction, topping the table for teaching quality, while Reading (seventh) is in front for students' evaluation of the broad experience.

York (in =9th place overall) achieved the top results in the subjects in the Research Excellence Framework 2021 while Strathclyde (29th overall) is out in front for graduate prospects, with more than nine in 10 (91.2%) employed in high-skilled jobs or further study 15 months after their degrees.

The Iberian languages sit 46th in our 70-subject employment ranking this year, down from 38th, with six in ten (61.9%) graduates in high-skilled jobs and/or further study within 15 months of graduating. Average early careers salaries of £26,000 rank the subjects in the upper half of our pay index, at =28th.

"Studying Iberian languages (the languages of Spain and/or Portugal) allows students to communicate fluently in two major global languages, which means graduates can work across